

Maintain the Momentum!

Sustaining a Rewarding Rink Culture

As we announced in September, NEISMA is dedicating this year to the memory of Past President Steve Hoar and the "words of wisdom" he espoused to us to "Maintain the Momentum" that the rink industry had achieved. Building on that belief, we are bringing back Adam Naylor who last year encouraged us to "Raise the Bar", and now this year to "Sustain a Rewarding Rink Culture".



At last year's Spring Conference, the bar was set and foundations laid for positive rink cultures. Specifically, participants discussed and planned for environments where values of respect are nurtured, enjoyable emotions are engaged, and communities connected.

In our Management Track sessions on Tuesday, April 25th, Adam will help us to reflect upon and refine initiatives that were undertaken over the past year. He will then introduce ways to sustain core values and actions when faced with the reality of ever changing staff and clientele. Culture is set in motion through inspired individuals, but only sustains by reflection and persistence. This workshop will help participants to gain insights into developing environments where all stakeholders can thrive.

> Spring Conference **Educational Session MANAGEMENT TRACK**

INSIDE THIS ISSUE

President's Message	Page	2-3
Spring Conference Schedule	Page	4
Spring Conference Registration Form	Page	5
Spring Conference Educational Sessions	Page	6-13
Spring Conference Golf Tournament	Page	9
Making Ice in PyeongChang - Part 3	Page	14-16
NEISMA Membership Listing	Page	18-19
Eddie's Old Enough to Remember When	Page	20-21
ASTM Update	Page	23
Arena Curling Continues to Grow!	Page	23
Supply and Demand (Supplement)	Page	24
New York Rink Legend Calling it Quits	Page	25
William Chase Scholarship Application	Page	26
2016-2017 Membership Application	Page	27

2017 Spring Conference and Trade Show

Sunday, April 23 - Wednesday, April 26 Sea Crest Beach Hotel and Resort Falmouth, MA



Rink Rat

President's Message

by Ben Ruggles, CIRM, PMP



It has been a crazy winter, hasn't it? If you don't like the weather, just wait a minute. I don't know about you, but I can't wait until spring!

Our hockey seasons are winding down, and we're starting to plan our upcoming maintenance projects during our "slow" time. It's also time to rejuvenate ourselves and attend some professional development sessions being offered by one of the ice rink industry's professional organizations. **See page 7** for a listing of upcoming events.

On the top of the list is NEISMA's annual Spring Conference and Trade Show, as we're going back to the Sea Crest Beach Hotel in Falmouth, MA. We have a tremendous schedule planned for you (see page 4), including educational sessions, certification opportunities, networking events and even some fun competitions! Something for everyone!

In addition to offering certification credits from

both the US Ice Rink Association (formerly STAR) and the Ice Arena Institute of Management (iAIM), we're also bringing back Scott Melton of the Ammonia Safety and Training Institute (ASTI) who will present a one day certificate course for **Ammonia Emergency Response Operator**. Those of you with ammonia refrigeration plants should take advantage of this opportunity (see page 13).

Our Keynote Speaker, Peter Kozodoy, is being co-sponsored by iAIM and will double as an opportunity for their Certified Arena Executive credit. The topic is timely for all of us - How to Use a Millennial Mindset to Grow Your Business. This will be particularly enlightening to us old timers!

For our Management Track, we're bringing back Adam Naylor who spoke last year on "Raising the Bar" in our home rinks. This year, he'll follow up on that by discussing how we can now be "Sustaining a Rewarding Rink Culture" through fur-

NEISMA Board of Directors

PRESIDENT Ben Ruggles Phillips Academy Ice Rinks 180 Main Street Andover, MA 01810 bruggles@andover.edu	VICE PRESIDENT EJ Gottwald William L. Chase Arena — FMC 35 Windsor Avenue Natick, MA 01760 egottwald@fmcicesports.com	TREASURER Michelle Stenberg Quincy Youth Arena 60 Murphy Memorial Dr. Quincy, MA 02169 michelleastenberg@gmail.com	SECRETARY William Vecchio II Scotland Ave . Salem, NH 03079 ff108rush@aol.com
P: 978-684-7201 F: 978-684-7205	P: 508-655-1013	P: 617-479-8371 C: 781-215-1260	P: 617-892-0200
George Arnaoutis Yale University Ingalls Rink 73 Sachem Street New Haven, CT 06511 george.arnaoutis@yale.edu P: 203-430-0662 F: 203-239-9244	BOARD MEMBER Jeffrey Doucette 53 Stirrup Drive Elkton, MD 21921 jdouc@udel.edu P: 302-983-6159	BOARD MEMBER Tom Ferguson Safehold Special Risk Inc. 230 Commerce Way Suite 230 Portsmouth , NH 03801 tom.ferguson@safehold.com P: 603-559-1378 F: 855-529-7684	BOARD MEMBER Tom Morton Morton & Morton 200 Jackson Street, Box 700 Zebulon, GA 30295 tom@mortonattorneys.com P: 770-567-8534 F: 770-567-3786
BOARD MEMBER Ed Peduto Burbank Ice Arena 51 Symonds Way Reading, MA 01867 edpeduto@aol.com P: 781-942-2271 F: 781-942-0423	BOARD MEMBER Thomas Walsh Boston College Athletic Facilities 140 Commonwealth Avenue Chestnut Hill, MA 02467 thomas.walsh.5@bc.edu P: 617-552-0137 C: 617-594-1205	BOARD MEMBER David Korpiel The Greater Canandaigua Civic Ctr 250 North Bloomfield Road Canandaigua, NY 14424 gcccexecdirector@rochester.rr.com P: 585-737-7107	EXECUTIVE SECRETARY John Zullo NEISMA P.O. Box 290595 Wethersfield, CT 06109 jzullo@neisma.com P: 888-234-3968 F: 888-234-3968

ther initiatives and approaches.

Cory Portner, now with Rink Management Services and author of our popular "Making Ice in PyeongChang" series (see page 14), will be presenting the Operations Track - The Versatile Ice Technician in Today's Rink. He will offer insight on the many different approaches to ice maintenance as they pertain to the various sports that use our ice

surfaces. Cory is currently the Ice Technician for the Figure and Speed Skating Skating events at the upcoming 2018 Winter

Looking Forward to the **2018 Winter Olympics**

Olympics in PyeongChang, South Korea.

As always, we will be hosting our annual scramble Golf Tournament on Monday morning, again at the Falmouth Country Club where we held an enjoyable event in 2015. Everyone goes home with a prize and a smile so please join us! See page 9. In addition, our annual NEISMA Cup hockey game will be held free of charge on Tuesday night at the Falmouth Arena immediately following the Trade Show.

Back by popular demand, we'll be hosting our Welcome Party on Sunday night for those who arrive early for the golf or Monday morning classes. In addition, the President's Reception will be Monday night and an After Party will be held Tuesday night, so plenty of networking opportunities to take advantage of.

There is still time to get a Scholarship Application



in as we have extended the deadline by one week, to Wednesday, March 22nd. Also. Awards Chairman Tom Walsh is accepting nominations for our Frank

Zamboni Hall of Fame. Achievement and Meritorious Service and Friends of NEISMA Awards (see page 16).

In closing, as announced in September, this year is dedicated to the memory of former NEISMA president Steve Hoar and his encouragement to "maintain the momentum" that we have established together as a profession. I hope to see you in Falmouth!



Products Developed by Ice Makers for Ice Makers



Easy In Textile Logos Paper Stencils



Liquid Colors



Super White 3000 Pro Ice Reverse Osmosis **Water Treatment**



Paint Stick Spray Systems





1-800-585-1079

www.jetice.com



Rink Rat

2017 Spring Conference and Trade Show

Sunday, April 23

7:00 pm - 10:00 pm Welcome Party

Monday, April 24

7:30 am - 8:30 am Coffee and pastries

8:30 am - 5:30 pm iAIM Class (Certified Arena Operator - Part 2)

8:30 am - 5:30 pm iAIM Class (Certified Skating Director)

8:30 am - 5:30 pm US Ice Rink Assoc Class (Human Resource Management)

9:00 am - 3:00 pm Golf Tournament (Falmouth Country Club)

6:00 pm - 10:00 pm President's Reception

Tuesday, April 25

7:45 am - 8:45 am Registration and breakfast

8:45 am - 9:00 am Welcome

9:00 am - 10:30 am Keynote Address: Peter Kozodoy

10:45 am - 12:30 pm Educational Sessions:

Management Track - "Sustaining a Rewarding Rink Culture"

Operations Track - "The Versatile Ice Technician in Today's Rink"

iAIM (Continuation of CAO - Part 2 Certification)

USIRA (Continuation of HRM Certification)

12:30 pm - 1:30 pm Awards Luncheon

1:45 pm - 4:00 pm Educational Sessions (continued)

4:00 pm - 7:00 pm Trade Show

7:00 pm - 10:00 pm Social Event

8:30 pm - 9:00 pm NEISMA Cup Ice Hockey Game (Falmouth Arena)

Wednesday, April 26

7:30 am - 8:30 am Coffee and pastries

8:30 am - I I:00 am iAIM (Completion of CAO - Part 2 Certification)

8:30 am - I:00 pm USIRA (Completion of HRM Certification)

8:30 am - 5:00 pm ASTI Ammonia Emergency Response Operator (Falmouth Arena)













2017 CONFERENCE AND TRADE SHOW ATTENDEE REGISTRATION FORM (not for Exhibitors)

Facility Name:	Primary Contact:						
Facility Address:	City :						
State: Zip:	Phone:			Fax:			
Primary EMAIL							
		Play in		Add	Add	Trade Show	
For ID Badge:		NEISMA Cup?	CONFERENCE	CAE	Golf	Only	
First Name Last	t N ame	Yes/No	AMOUNT*	\$20	\$75	\$50 / \$75	TOTAL
			\$	\$	\$	\$	\$
			\$	\$	\$	\$	\$
			\$	\$	\$	\$	\$
				1		Total -	\$
CONFERENCE AMOUNT*			Member Rate			Non-Membe	er Rate
Full Conference						\$245	
Full Conference Includes meals and funcitons listed, keynote, seminars and trade show.		\$195 after March 31st			\$325 after March 31st		
Full Conference + US Ice Rink Ass	soc / Human Resource Mana	gement	\$425			\$525	
	Ç			\$500 after March 31st		\$625 after March 31st	
Full Conference + iAIM / Certified	l Arena Operator - Part 2		\$275			\$375	
				\$325 after March 31st		\$450 after March 31st	
Full Conference + iAIM / Certified	ce + iAIM / Certified Skating Director		\$195			\$295	
\$245 after March 31st \$345 after March 31st				arch 31st			
OTHER CONFERENCE OPTION			I				
Golf Tournament (Monday, 9 am shotgun)		\$75		\$100			
Includes 18 holes, cart, lunch and prizes. Application for CAE Course Credit (Tuesday's Keynote Address)		\$100 after March 31st \$20		\$125 after March 31st \$40			
TRADE SHOW ONLY	, , ,		\$50		\$75		
NEISMA Cup Hockey Game	(· · · · · · · · · · · · · · · · · · ·		Free		Not available		
Ammonia Safety Certificate	· · · · · · · · · · · · · · · · · · ·		\$295			\$395	
BEST WAY TO REGIST	ER: ONLINE at www	ı.neisma.d	om.			1	
Or by check payable to NEISI	MA . Mail registration to: I	NEISMA, P.O	D. Box 29059	95, W	<u>ethers</u>	field, CT 0	<u>06109</u> .
Or by Mastercard, Visa or AM	EX: email scanned copy	to email@n	eisma.com	or <u>fax</u>	copy	to 1-888-23	<u>4-3968</u> .
Or by phone: <u>1-888-234-3968</u>	and ask for John Zullo.						
CC#	·						
Exp /							
Name on card:		Sign	ature:				

Page 6 Rink Rat

The Versatile Ice Technician In Today's Rink

Spring Conference Educational Session OPERATIONS TRACK

Prepare for the multiple approaches and skill sets needed to handle a variety of programming and ice sports on your ice surface. Cory Portner will take an in-depth look at programming for Ice Hockey, Figure Skating, Speed Skating, Curling, and Sled Hockey

In our Operations Track sessions on Tuesday, April 25th, Cory will review specific disciplines with each sport and the different approaches necessary for ice preparations and maintenance. This session will provide an overview of the various Fields of Play (FoP) and the different sport markings and procedures associated with each. He will then go beyond the FoP to review the facility conditions and specific equipment needs for each ice sport. Participants will walk away with the necessary information to provide the best ice and facility conditions for each discipline within the multiple

ice sports offered in today's competitive programming environment. Open forums to discuss current issues related to each ice sport will be provided during the session allowing the group to participate and provide real experience combined with classroom theory. Become the versatile ice technician at your facility by attending this session!

Cory has over twenty two years of experience in the ice rink industry. He is currently employed with Rink Management Services Corporation as

a Regional Operations Manager. He is contracted with the PyeongChang Organizing Committee as the Head Ice Technician of Short Track Speed Skating and Figure Skating for the 2018 Olympic games.





N

Spring Conference Educational Session KEYNOTE ADDRESS

How to Use a Millennial Mindset to Grow Your Business



This year, our Keynote Speaker, Peter Kozodoy, is being co-sponsored by the Ice Arena Institute of Management (iAIM) and

will qualify for credits toward certification as a Certified Arena Executive, iAIM's highest distinction.

In 2017, millennials have entered every industry's workforce and disrupted many of the old rules about business. The ice skating industry in particular must learn to understand and adopt a millennial mindset in order to thrive, since millennials are transitioning into parenthood with very different assumptions, expectations and demands than any generation prior. To that end, this 90-minute presentation resolves the question: "What do millennials believe about business in the 21st century, and how can we use those beliefs to prepare our businesses today for the realities of tomorrow?"

Peter Kozodoy is an Inc.com Columnist, serial entrepreneur, and the Partner/Chief Strategy Officer of GEM Advertising - a full-service, international communications and marketing agency that serves as a strategic growth partner to organizations worldwide. His articles on millennials, leadership and entrepreneurship regularly appear in Forbes, The Huffington Post, PR Daily, Octane Magazine and more. Peter is a proud member of both Entrepreneur's Organization in New York and the Young Entrepreneur Council, and currently serves on the boards of the Greater

New Haven Chamber of Commerce and Junior Achievement in Connecticut. He is also a three-time New England Senior Men's Figure Skating Champion, representing The Skating Club of Boston.



WHAT'S HAPPENING?

April 23-26 NEISMA Spring Conference and Trade Show (Falmouth, MA)

April 30-May 5 ORFA Professional Development Program (Guelph, ONT, CA)

May 16-19 US Ice Rink Association North
American Rink Conference
and Expo (Columbus, OH)

May 30-June 2 ISI / MIAMA Ice Arena

Conference and Trade Show (Minneapolis, MN)



Rink Rat

Human Resource Management

Spring Conference Educational Session CRA Certification



This course equips administrative and managerial staff with the tools to lead and manage staff efficiently and in federal compli-

ance. Participants are provided with resources to develop and refine their own leadership traits as well as explore methods in reducing employee turnover, directing staff meetings, and coaching their staff in providing outstanding customer service. Topics include:

- Developing a Staffing Plan
- Job descriptions and organizational charts
- Recruiting qualified candidates
- Successful interviewing and hiring process

- ◆ Employee documentation
- Benefits and compensation
- Policies and procedures
- Employee training
- Performance reviews
- Employee motivation and recognition
- Leadership and mentoring
- Conflict resolution
- Much more

Lectures will be supplemented by class exercises. This is I of 3 courses required for CRA Certification. John Monteleone is the lead instructor for this 3-day course.



Certified Arena Operator - Part 2

Educational Session
CAO Certification



needs as well as special projects. Topics include emergency preparedness, energy management, computer use, budgeting & finance, custodial & housekeeping, risk management, customer service and human resources. A certificate of completion will be issued. Topics include:

- ◆ The Evolving Role of the Arena Operator
- Energy Management
- ◆ The Use of Computers in Facility Maintenance
- Financial Responsibilities of the Operations Department - Budgeting
- Custodial and Housekeeping
- Emergency Preparedness
- Risk Management

- Human Resources for Operations
- The Operations Department's Role in Customer Service.

Spring Conference

This is Part 2 of 3 course tracks needed for CAO certification. The course will be taught by various instructors from the iAIM staff.







2017 Annual Scramble Golf Tournament Monday, April 24, 2017

- Shotgun start at 9:00 am
- Scramble Format
- 18 holes plus cart
- Use of driving range
- Box Lunch on the course
- Prizes for winning team
- Prizes for longest drive, closest to pin
- Get together after at 19th hole

Falmouth Country Club features flat terrain, lush fairways and immaculate greens and will bring out the best in your game. Sprays of beach grass garnish the bunkers at the 12th hole while a majestic pair of ospreys patrol the water from their nest on the 10th hole.

Falmouth Country Club is certified as Cooperative Sanctuary by Audubon International. The course is committed to protecting our local environment, conserving natural resources, and providing wildlife habitats.

To register, use the form on page 5. Or email info@neisma.com.
Or call 888-234-3968.

THE COST IS ONLY \$75
OR \$300 PER FOURSOME
if paid by March 31st!

For info, contact Tourney Director - Eric Dursin 781-239-6088 edursin@babson.edu

Industrial Battery of New England 10 Ballard Road Lawrence, MA 01843



Ice Resurfacer Battery & Charger Sales & Repairs

Why have Full Evaluation & PM done at your Location?

- ⇒ Extend battery life by as much as 25%
- ➡ Reduce battery / charger repairs
- Reduce breakdowns with PM's

Both Batteries, Front and rear

- Check / Record all cell Voltages
- Check / Record Specific Gravities
- Check cables & connectors
- Check vent caps & cell connector Shrouds, CT connections.
- Add water as needed
- Clean and neutralize battery

Chargers

- Check start DC voltage rates
- Check finish DC voltage rates
- Check cables & connector
- Check all components



LIFEPLUS® TC3W
High Frequency Opportunity Charger

PowerLine Battery





Alex Ferraro
Sales / Service Specialist
Cell: 978.375.0586
E-Mail: Aferraro@Brodietoyotalift.com



Certified Skating Director

Spring Conference
Educational Session
CSD Certification



A certificate of completion will be awarded to all students upon completion of this 8-hour, one day, course. The following top-

ics will be covered:

- The Role of the Skating Director
- Human Resources for the Skating School
- ♦ Customer Service
- Managing Social Media to Promote your Skating School
- Group Classes Organization and Administration.

The course will be taught by various instructors from the iAIM staff.





DISCOVER | LEARN | GROW | COLLABORATE

ISI/MIAMA Ice Arena Conference & Trade Show

MAY 30 - JUNE 2

- · iAIM Certifications
- · Management & Operations Sessions
- · Breakfast Roundtables
- · Social & Networking Opportunities

SPECIAL DISCOUNTED RATE through April 15







Register now at skateisi.org/conference

Follow us:

@ISIMIAMA2017
#ISIMIAMA2017

f ISIMIAMA2017





When it comes to handling your insurance, we know your business

Safehold Special Risk provides you with a clear understanding of the risks involved and solutions needed to run your ice rink business. For over 15 years, we have kept more than 250 facilities safe by being knowledgeable about the ice rink business and working with customers like you to design the right insurance program at cost-effective rates to satisfy your needs.

Team up with us today.

Visit us today at sportsandfitness@safehold.com or call 1-800-990-RINK (1-800-990-7465).

Page 12 Rink Rat



70 Finnell Drive, Weymouth, MA 02188 781.331.6750 Phone www.bjorkmanindustrial.com

Industrial Battery and Charger Sales • Service • Rentals • Parts • Battery Handling Systems

That's Bjorkman Industrial Power – "Ice Rinks Power Solutions" from the experts you can trust!!!

MOTIVE POWER PRODUCTS:

PROFESSIONAL SERVICES:

- Zamboni / Olympia Batteries
 - Flooded
- CEC Compliant HF Smart Chargers
- Industrial Ferroresonant Chargers
 - Ferroresonant/HF/SCR
- Battery Management Tools
 - Wireless Battery Health Monitors
 - Single Point Battery Watering Systems
 - Battery Water Level Lite Monitors
 - Water Deionizers Filtering Systems
 - Scheduled "Battery Health Reports"

- Full Field & Shop Service
 - Factory Trained Technicians
 - Inspections & PM Programs
 - Long & Short Term Rentals
 - Mobile Battery Wash
 - Single Point Watering Systems
 - Battery Watering Contracts
 - Guaranteed Repairs
 - Delivery, Installation & Pick-up Service
 - EPA Certified Scrap Disposal
 - Battery Room & Acid Spill Kits





DEKA ZAMBONI BATTERIES
BEST BUILT IN THE INDUSTRY



HIGH FREQUENCY SMART CHARGER



HIGHLY EFFICIENT
SAVES YOU ENERGY COSTS



Ammonia Emergency Response Operator

Spring Conference Educational Session ASTI Certification



This 8-hour course is designed to cover the skill requirements expected as presented in CFR 1910.120(q). The course is designed for ammonia specific users and responders. The Operator will be trained on how to sup-

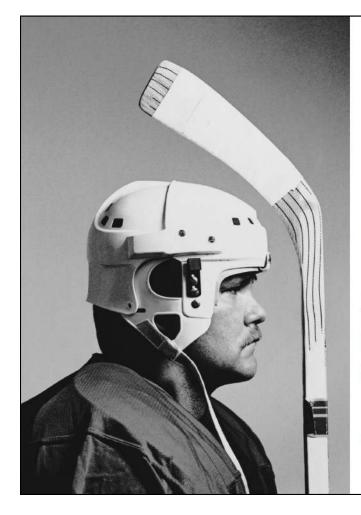
port the emergency response effort by using defensive strategies and support functions for the Technician Responder who would enter atmospheres greater than the IDLH of ammonia. Topics include:

- Purpose of the Emergency Plan
- Health Effects of Ammonia
- Pre-Emergency Readiness Checklists
- Emergency Action Plan

- PPE and Chemical Monitoring
- Initial Response Emergency Shutdown
- Notification and Documentation
- Rescue and Decontamination
- Medical Triage and Treatment
- Sustained Response Readiness
- Hazards, Risks and Threats Assessment
- Control and Containment Options
- Crisis Communication
- Business Continuation
- Much more

This course will be taught by Scott Melton, ASTI's Chief of Operations and Training. Scott has over twenty-nine (29) years of experience in the ammonia refrigeration industry.







Protection Made Personal.

Insurance from people you trust.

G&A Insurance is a premier provider of property and casualty insurance for ice rinks. Located in Dover, NH, G&A Insurance has a staff with over 30 years experience insuring the ice skating industry. To learn more about the G&A difference and how we can work together to meet your needs, contact Jeff Gray at 603-742-2644 ext. 118 or email jdgray@gandainsurance.com.

ICE RINK PROGRAM COVERAGES

- Property, Crime and Equipment Breakdown Coverage
- · Liability and Excess Liability Insurance
- Worker's Compensation
- Specialty coverages including: Pollution Liability,
 Directors and Officers Liability, Employment Practices Liability,
 Digital Risk Coverage and more...

www.gandainsurance.com

G&A INSURANCE, INC. 34 Dover Point Road, Ste #200, Dover NH 03820 p: (603) 742-2644 e: info@gandainsurance.com

Making Ice in PyeongChang - Part 3

By Cory Portner, CIRM

Coming off the heals of the World Cup Short Track test event, my fourth trip to the Republic of Korea was in preparations for the ISU 2017 Four Continents Figure Skating Championships. Four Continents is open to non-European member nations of the International Skating Union competing in the disciplines of men's singles, ladies singles, pair skating and ice dance. For PyeongChang and the Gangneung Ice Arena (GIA) it serves as the official figure skating test event of the 2018 Winter Olympic Games.

In December of 2016 the facility hosted the ISU World Cup Short Track Speed Skating event. As with any new facility, the first major test event provided challenges from an ice technician's perspective but overall was a highly successful event with no major concerns for the Field of Play (FoP).

Fast forward to February of 2018. As with the World Cup event, the competition FoP would host official practices and competition. Additionally, the newly completed practice ice sheet would serve as an additional FoP for unofficial and official practices. Operating two FoP's in the same facility provided excellent programming options for the event, however, added significant oversight and responsibility from an ice technician's perspective. As with any multi-pad operation, the advanced efforts in the

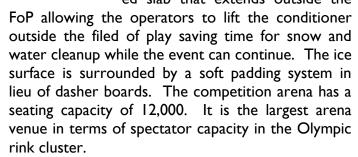
DESIGN | BUILD | CONSULT | SALES
NORTHEAST RINK SYSTEMS
WWW.NORTHEASTRINKSYSTEMS.COM

planning and staffing phases would pay dividends throughout the ice installation and competition.

While the competition FoP for GIA sits on grade level, the practice facility is located two stories directly below grade. It sits directly under the competition FoP with intended design functions for figure skating practice sessions. Short Track practice sessions will be housed in a new arena off site from the competition venue.

While both FoP's at GIA are Olympic-sized

(60mx30m) ice surfaces, there are some distinct differences in design and intent. The competition FoP is a standard rink piping system cast in concrete. A polypropylene rope is used around the perimeter to assist with ice creation and is substituted as the ice dam. The Zamboni gate incorporates a refrigerated slab that extends outside the



The practice facility uses an open mat system in lieu of the traditional concrete rink piping construction. The FoP is surrounded by a traditional dasher board system. The two FoP's are connected by a shared elevator that can accommodate a Zamboni. The elevator allows us to transport large scale equipment from one Zamboni room directly into the other. This feature has made equipment transfer most convenient and allows ice technicians the ability to keep a close eye on the operators of both ice surfaces.

Upon arrival the goal was to install both sheets of ice in 9 days, begin unofficial practices on the 10th day, roll into official practice sessions on day 11 and begin official competitions on the 14th day. Planning





and preparation details for the ice installation and balance of refrigeration loading was paramount in the successful installation timelines.

Both ice surfaces were to be painted TV grey, common for figure skating events, and would also incorporate three event logos. One main logo at center ice and two additional logos at both loop jump zones respectively.

To accommodate load in for light, sound and dasher/padding graphics as well as final preparations facility-wise for both FoP's we approached the operational schedule with intentions of alternating the ice and painting installations for the practice and competition FoP's. Both refrigeration systems are tied into a shared evaporator and

glycol distribution system so balancing the heat loads on the surfaces was also a priority.

The typical production schedule ensued while our staff of ice technicians danced around the busy scamper of an arena preparing for international competition. For nine days we delicately balanced the installation of both ice sheets working in two, twelve hour shifts. For efficiency purposes, the initial bond applications and grey base paints were installed on both FoP's in succession. This allowed us to clean and store the painting barrel without any duplication of efforts. In the same fashion, the logos were measured, pounced and sealed in succession. Painting was performed simultaneously. Paints were combined into 5-gallon buckets and distributed accordingly for the crews on both FoP's. Once the logos were completed and sealed the ice building began. We worked in 12 hour shifts alternating overnights on the competition rink and day ice building on the practice FoP. This accommodated production load in on the competition rink and kept the refrigeration system demands balanced between the two ice surfaces.

Once the practice sessions were underway, the ice crew settled into a routine of coverages for practice and competition schedules. Our ice staff consisted of I Deputy Ice Technician, 6 Zamboni operators, 4 runners, 4 deputy ice patchers and 16 ice patchers.

The entire staff with exception to myself were all Korean. Communication and cultural differences required translations and cooperation between me, the translator and our staff and the additional departments of the Organizing Committee, including Sport and Engineering. Each morning I produced a schedule a detailed schedule of each ice resurface for the operators on the competition and practice FoP's. Each ice make was scripted on a giant white board in each Zamboni room. Details in-

cluded the ice make number, start time, end time, total time, # of Zamboni(s), amount of ice to be removed, the amount of water to be used, the skating discipline, ice patch indicator, # of ice patchers and the time of the ice patchers. Graphically, symbols were established for the percentages of cut and water requirements. Column and row lan-

guage was translated into Korean. Over time we began to communicate efficiently through this consistent whiteboard structure, simple phrases and non verbal communications. These items translated to the ice surface as well. In lieu of verbal communications we used arm and hand motions while the operators performed the ice makes. During

(Continued on page 16)

"GET HOME ICE ADVANTAGE" with



REFRIGERATION DESIGN QUALITY INSTALLATION EXPERT SERVICE

800-990-9ICE

Call 24/7 (781) 396-8780

www.reccousa.com

Rink Rat

(From page 15 - "Making Ice in PyeongChang - Part 3")

each ice resurface, data was collected and logged on the ice technician reports. After each resurface, we met with engineering to share the data from the FoP and made adjustments, if needed.

The communication and cultural differences have been the largest challenge for me personally. Some exchanges resulting in confusion and misunderstanding while others in gratification as I continue to learn the language through baby steps. Ultimately, with cooperative efforts and a desire to produce the best ice surface for the skaters, communication prevailed in a variety of forms. Reflecting, it was really incredible the way we were able to overcome the language barriers and cultural differences to achieve a com-

mon goal. I can't thank the staff and translators for their patience while I continue to learn the Korean culture. It has been a tremendous experience for me personally and professionally.



NEISMA Annual Awards **Nominations Sought**

Tom Walsh, chair of our Annual Awards Committee, is still entertaining nominations for our annual recognitions. If you would like to nominate someone for one of our awards, please send Tom an email along with the person's name and reason why you are nominating them no later than Friday, March 24th. Presentations will be made at the Spring Conference Awards Luncheon on Tuesday, April 25th.

- Frank Zamboni Hall of Fame
- Achievement and Meritorious Service
- Friend of NEISMA

Contact: Tom Walsh, Boston College Email: thomas.walsh.5@bc.edu





PROVEN ELECTRIC PERFORMANCE WITH AN **AC** EDGE

Building upon the solid reputation of its predecessor, the Model 552AC combines worry-free AC motors and controls with legendary Zamboni quality, reliability and value.



zamboni.com

2016 - 2017 Membership Listing

(Received as of 2-28-17)

Colleges & Universities	Prep Schools	Public/Private Rinks	Dover Ice Arena
Babson College	Berkshire School	Aleixo Arena, FMC	Driscoll Skating Arena, FMC
Boston College	Brunswick School	Amelia Park Ice Arena	Ed Burns Arena
Boston University	Bridgton Academy	Armstrong Arena, FMC	Edora Pool Ice Center
Bowdoin College	Buckingham Browne & Nichols	Asiaf Arena, FMC	Edward F. Loring Ice Arena
Brown University	Dexter Southfield School	Blackstone Valley IcePlex, FMC	Essex County Codey Arena
Connecticut College	Eaglebrook School	Breakaway Ice Center	Essex Skating Facility
Curry College	Harvey School	Buffone Arena, FMC	Facility Management Corporation
Dartmouth College	Kent School	Burbank Ice Arena	Fitzpatrick Arena, FMC
Endicott College	Kents Hill School	Burlington Ice Palace, FMC	Floyd Hall Arena
Niagara University	Middlesex School	Canton Sportsplex	Gallo Ice Arena
Northeastern University	Millbrook School	Central Vermont Memorial CC	Gardner Veterans Arena, FMC
Plymouth State University	Milton Academy	Champions Ice Management	Gordon Paquette Arena
Princeton University	Newton Country Day School	Charles Moore Arena	Greater Canandaigua Civic Ctr
Providence College	Phillips Academy	Chelmsford Forum, FMC	Greenwich Skating Club
Quinnipiac College	Proctor Academy	City of Chilliwack	Hatfield Ice Arena
Saint Anselm College	Rye Country Day School	Clayton Rec. Park Arena	Hetland Arena, FMC
SUNY Brockport	Salisbury School	Clinton Arena	Hobomock Arenas
SUNY Cortland	South Kent School	Collins/Moylan Arena, FMC	Holland Arena
SUNY Plattsburgh	St. Mark's School	Collins Perley Sports center	Horgan Arena, FMC
Syracuse University	St. Paul's School	Connery Rink, FMC	HPP Rinx, Inc
University of Connecticut	Taft School	Cronin Rink, FMC	Hyannis Youth & C Ctr
University of Delaware	The Governor's Academy	Danbury Ice Arena	Ice Rink Events
University of New Hampshire	The Pingree School	Darien Ice House	JFK Coliseum
US Naval Academy	Westminster School	Dix Hill Ice Rink	Jim Roche Arena, FMC
Yale University	Williston Northampton School	Dorothy Hamill Rink	John A Ryan Skating Arena
	Winchendon School	Douglas N. Everett Arena	K.B. Willett Ice Arena

THE RINK RAT

Views expressed here in, including all articles and advertising regarding any product or service have not been approved or endorsed either by NEISMA or by the NEISMA Board of Directors or by the publisher of the Rink Rat. Accordingly, they should not be construed by anyone for any purpose as representing the policy of either NEISMA or of the NEISMA Board of Directors nor as an endorsement of any product or service. Articles may not be reproduced without permission.

NEISMA

NEISMA is a professional service organization, organized to provide the ice skating industry with education and training. Since 1972 NEISMA has disseminated technical information and conducted seminars on rink equipment, energy, air quality, marketing, skating programs, maintenance and safety. NEISMA provides the professional rink manager with the technical information needed to operate a safe, efficient and profitable facility. The NEISMA Board of Directors is not a testing lab for vendors or their products. We are not responsible for vendor representations or errors. We neither endorse or recommend any vendors products.



Maine Ice Vault Martha's Vineyard Ice Arena

MassMutual Center

McVann-Okeefe Memorial Rink Skate 3 Arena

Methuen H.S

Midcoast Recreation Center

Nantucket Ice Company

Nashoba Valley Olympia

Navin Arena, FMC

Nelson Withington

New England Sports Center

Norwich Rosegarden

NorthStar Ice Sports

Oaks Center Ice

Olympia Ice Center

Optimist Ice Arena

Paramount Iceland

Pilgrim Skating Arena

Pop Whalen Arena

Porrazzo Arena, FMC

Quincy Youth Arena

Raynham IcePlex, FMC

Revolution Ice Gardens

Riley Rink At Hunter Park

Simoni Ice Rink, FMC

Smead Skating Rink, FMC

Smithfield Municipal Ice Rink Sport-O-Rama Ice Rinks

Stamford Twin Rinks

Stoneham Arena

Terry Connors Rink

The Edge Sports Center

The Forum, Presque Isle

The Gardens Ice House

The Ice Center

Tucker Road Ice Rink

Union Arena CC

Union Sports Arena

Valley Sports Arena

Veterans Arena, FMC

Veterans Mem. Ice Skating Rink Constellation Energy

Westchester Skating Academy

Wallace Civic Center, FMC

Warrior Ice Arena

Watertown Municipal Arena

William L. Chase Arena, FMC Wonderland of Ice

Vendors and Friends

Accu-Grind of New England

All-American Arena Products

American Insurance

American Refrigeration Co.

American Specialty Ins & Risk

Arena Warehouse

ARID-ICE

Asahi/America

Athletica Sports Systems

Bear Mountain Design

Becker Arena Products

Bjorkman Industrial Power Corp

CIMCO Lewis Refrigeration

Climate by Design International

Cypress LTD / Real Ice

Davis Mechanical Service

Emerald Environmental Tech

Energie Innovations

Energy Auction House

Everything Ice

Farmer Brown Service Inc

G&A Insurance

Houghton Chemical Corporation WIAMA

Ice Skating Institute, ISI

Icebug USA

ICECO Advanced Arena Products

Independent Mechanical Contr.

Industrial Battery of New England

Intell Energy

J&C Ice Technologies Inc

Jet Ice

LSK Enterprises Inc.

Marshall & Sterling Insurance

Maximum Solutions

Miller Refrigeration

MIAMA

MIRMA

Morton & Morton Attorneys

Nedap Light Controls

Netskates

New England Sports Sales

Northeast Rink Systems

Northstar Mechanical

Philip Siena

Polygon US Corporation

Precision Industrial Services

Preferred Mechanical Services

RECCO

Resurfix

Riedell Shoes

Rink Rat Marketing

Rink Seal Pro

Rink Systems Inc.

Safehold Special Risk

Scoreboard Enterprises

Sharper Edge Skating School

Skate Anytime

Sparx Hockey

StinkySocks Hockey

Superior Mechanical

Toth's Sports

USA Curling Association

US Ice Rink Association

Viking Ice Painting

W.A. O'Leary -Sustainable Tech

Water Management Group

Zamboni Company

PLEASE NOTE:

If you don't see your name listed here, please contact John Zullo, our Executive Secretary, immediately and he will assist you in renewing your membership or becoming a member.

888 - 234 - 3968 jzullo@neisma.com

Thanks for being part of NEISMA!!



New England's Leader in:

Ice Rink Design/Build Ice Rink Package Systems Ice Rink Maintenance

21G Olympia Ave, Suite 60 Woburn, MA 01801 (781) 287-0415 www.IndependentMechanical.com Eddie's Old Enough to Remember When...

The Beanpot was Provencial and Collegial!

By Ed Peduto

The retirement of Boston Garden Legend and Beanpot Ambassador Steve Nazro has left me with a void that will likely never be filled. Delaware North could tear down the Boston Garden, Fernie Flaman, Len Ceglarski, Bill Cleary and even Jack Parker could retire, but Nazro was always there, graciously thanking the teams for a great game, the fans for turning out, announcing the ever-faithful Eberly family to present the goalie award, announcing and posing with that year's MVP and finally calling the Coach and Captains of the victorious team to receive Boston's bragging rights - the Beanpot trophy!

As a child, I remember thinking "how did THAT



guy get that COOL JOB? Later. THAT same guy spoke to the NEISMA managers in the Blades & Boards Club (Eddie's enough to remember that, too!) telling the legendary story of the "Boston Garden monkeys" and proliferating the legend that an uncaptured monkey lives on in the "old Garden" rafters. And THAT guy was a long-

time friend of my new boss at the time, Dana Hennigar! From Dana, I heard a few "Nazro stories," notably the 1978 Beanpot Blizzard story (Old Eddie spent the night in the Garden). Most recently THAT guy made it possible for me to see the phenomenal, first-ever 0-0 2016 Beanpot regulation Championship game between BC & BU (Eddie was happy BC prevailed in overtime!). For all of those great memories, THANK YOU STEVE NAZRO!

Dare I say that the Beanpot of 2017 is FAR different from the Beanpots prior to 1996? You can de-

bate it, I will not. I will adamantly say the Beanpots in the Old Garden were far superior to the current iteration. Why? Here are my reasons:

- 1. The COLLEGE atmosphere it was NOT corporate. It was the hockey "social must" of the winter, with the entertainment provided by the college kids - ALL the college kids - the PLAYERS, of course, but the BANDS were seated in the Promenade, right at the rink's corner by the glass. The MASCOTS were both on and off the ice, and when the mascot of the opposition went near the band's corner, the heckling began. The STUDENTS made their way to the bands with colorful, occasionally inappropriate signs, chants and jeers toward the opposition. The UNOFFICIAL MASCOTS, notably BU's "Sasquatch" parading down the LOGE stairway as the BU faithful cheered and the BU Band awaited him with his hairy, open arms! Clearly it's the money involved with selling the lower seats, but I am adamant that all of the present-day college games in the TD Garden lose A LOT MORE THAN MONEY, by banishing the students and bands to the balcony. The team hoisting the Beanpot and straining to see their fans high above PALES in comparison to the team and students being separated by a mere 1/2" of plexiglass.
- 2. The PRE-GAMING Far too many social choices in the present day "West End." The Parochial nature of the Beanpot was only enhanced by the limited choices of the 1970's West End / North End. I vividly remember my father loading up the Country Squire for Beanpot night, parking in the lot which is now TD Garden and not having I ticket on him. "We'll go to Polcari's, there's always a BC alum loaded with ducats who has extras" Dad would say, and we never missed a Beanpot game! Other places of note in the area, Tecce's, The Fours, The Penalty Box and Sully's Tap. While they



- pale in comparison to today's "Greatest Bar" and others, they more than made up for it in character!
- 3. The IRON HORSE a dingy bar INSIDE the lobby of the Garden. To those who lived "The Horse" no explanation is necessary, to those who didn't, no explanation would suffice.
- 4. The GARDEN STAIRWELLS Truth be told, there was I elevator (upon "modernization" of the 2Nd Balcony, the luxury box patrons used it) not sure who used it before that! No escalators. Cement ramps led you to the ice level, it was all stairways from that point northward to your seats. After a few Beanpot years, you knew who would be in each stairwell every year. If someone was missing, they were typically ill or dead since the prior year's pot.
- Dunkin' CONCESSIONS The Donuts? Hard Liquor? Name brand ice cream, hot dogs, pizza & lobster rolls? Not in MY Garden, being Garden pre-1996! that the The Valenti's cutting the Rectangular Pizza with the giant scissors wins hands down! As an aside, do others think the pizza quality suffered when they opened their satellite pizza sales counter about 5 promenade sections away? When was the last time you saw the gallon bucket lowered on a string from the balcony to buy a few hot dogs, since the Loge had the "monied" people, and the "monied" people got the majority of the roving concessionaires!
- 6. The SCOREBOARD, the Time of Day CLOCK, the ANNOUNCEMENTS All superior in my youth. Todays' scoreboard? Yuck! Too much! Too many moving digital stats, pictures of the players?? We know what they look like! Hell, we left our warm houses for these games! The fact that most Beanpots the time of day clocks (on balcony ends) were covered by partisan school signs, who cared? It's the Beanpot, nobody's leaving early, no need to tell the time! I was always of the Eddie Andelman "Boston fans know the game, we don't need to be led in cheers, we know when to cheer" mindset. Jim Prior's death has led to shrilly, "wooooo" chanting announcers. How I miss Joel Perlmutter!

7. The PLAYERS – with the exception of the Terriers, the teams were heavily New England bred kids. The NHL was still very much a league of Canadians. The BEANPOT was these kids' STANLEY CUP! Today, players staying for a year or two and moving on? You tell me what you prefer.

I hope that someday at least I of these things is brought back to the Beanpot. The easiest seems to



be the relocation of the students to a spot where EVERYONE could see, hear & relive their youth through! If not the Beanpot, maybe Commissioner Bertagna could reinvigorate the Hockey East Semifinals & Final with a rousing band at the front rows of Modern Day Loge 15!

GOOD LUCK IN YOUR RETIREMENT — STEVE NAZRO!!

EARLY BIRD DEADLINE

for

DISCOUNTED CONFERENCE FEES

is MARCH 3 Ist

Do us both a favor!

Please register in March!

Thank you!



Choose the Experts in Arena Management Software

Increase profitability with our MaxGalaxy cloud solution Streamline your business processes Reach more customers with Online Registration

for more information!

MaxGalaxy Modules

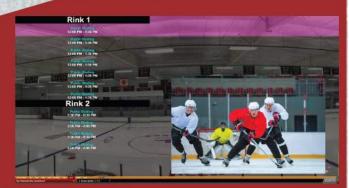
Facility Scheduling
Activity Registration
Membership Management
Point of Sale & Inventory
League Scheduling
Online Registration
Digital Signage

*Plus many more



We are excited to be working with a company that is continuing to evolve and develop software that meet the ever changing needs of recreational facilities!

- Beth Lenz, Kettler Capitals Iceplex



www.maxsolutions.com



ASTM Update

by Tom Morton

INTERNATIONAL

Standards Worldwide

In a previous article, I reported on a proposed ASTM Safety Symposium. Since that article was published I have received responses from the Health Departments of Minnesota, Wisconsin and Florida expressing an interest in being involved in the proposed symposium. This high level expression of interest is both interesting and encouraging.

The proposed ASTM Ice Rink Industry Safety Symposium is presently scheduled for May 2018. To bring this about requires a great deal of preparation coupled with a host of volunteers. Listed below are some matters to be addressed:

- I. We can issue a call for special formal papers to be presented regarding any ice rink industry safety matter. Should you be willing to prepare such a paper then please let us know.
- 2. We need to start the symposium off with a presentation(s). Should you be interested in being a presenter then please let us know.
- 3. All participants are volunteers and will be responsible for their own travel expense or they can be sponsored by an ice rink industry organization.
- 4. Participants do not need to be a member of ASTM. NEISMA's ASTM membership is sufficient. So you can be a participant without being a member

of ASTM.

- 5. Presentations are usually 12-20 minutes.
- 6.Presenters can take questions from the floor or participate in a round table discussion. Questions from the floor usually take 5 to 8 minutes.
- 7. A small group of volunteers can help with the symposium preparation and with a call for
 - formal papers. If you would like to help with some aspect of the preparation please let us know.
 - 8. Safety topics are needed. If you have a particular topic that might be considered please let us know.
- 9. ASTM will provide the room and electronic equipment for sound and recording.
- 10. It is possible that ASTM may publish the proceedings.

The proposed symposium presents a great opportunity for our members, as well as for other interested persons, to be a prominent part of the symposium and to be a key player in what may well be a milestone for the ice rink industry.

NEISMA members can be proud of the fact that we continue to be an active and prominent leader in the ice rink industry.

Arena Curling Continues to Grow!

By Russ Lemcke



With the growing popularity of curling, more clubs are starting in cooperation with arenas. Since last fall, we have started Hopedale, Marl-

boro and Orleans MA and are currently working on a club in Ithaca NY. Five more are in the works for the fall of 2017.

The 2018 Olympics will include a new type of curling called mixed doubles. The game takes about 1 % hours compared to 3 hours for 4 person teams, mak-

ing it better for TV coverage. As a result, clubs in the US are gearing up for significant increases in membership.

It is not always easy for arena managers to make ice time available on a consistent basis so curling clubs can grow. On the other hand, such clubs provide consistent, predictable cash flow, as members usually pay at least ½ season in advance.

The USCA will have a booth at the upcoming NEIS-MA spring conference at the Sea Crest in Falmouth. We hope to see you there.

See you in Falmouth!!!

Supply and Demand

Is the Ice Business Booming - Or on the Verge of Decline?

(Supplement to the September and December 2016 Issues)

The new rink rage continues with the development of Total Athletics of Cape Cod in Barnstable, MA. The land is being cleared now for a planned opening in late 2017 / early 2018. The design is for a 65,000 sq foot indoor sports facility. It will be the first of its kind on Cape Cod. The NHL size ice surface will have training stations set up alongside the ice surface with a skating treadmill and stick handling stations. They are already having evaluations for the hockey teams and acquiring ice on the Cape to make sure they hit the ground running once the doors open. Their goal is to be an elite training site for the Cape and beyond as well as provide recreation opportunities for all. They have signed up an impressive hockey staff joining forces with BU standout and former NHLer Tom Poti, who is coaching the Mite Penguins. Dan Hodge is the GM of their Junior program and will coach the '05 team.

ARID-Ice" scores

a fog, condensation, mold and drip free environment for over 400 NHL, Triple A, Double A, Collegiate, Recreational Ice Rinks and Curling Clubs Across North America.

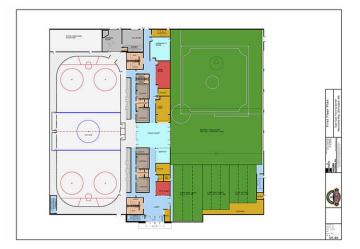
Contact our application specialists to learn how your arena can benefit from ARID-Ice technology.

Call 810-229-7900 or email sales@ctrdh.com today.





In addition to the rink the facility will contain a 120 foot x 180 foot indoor turf field with sport turf. This field will have enough space for a baseball or softball diamond. They will be able to convert it to an indoor field for soccer, lacrosse or other requests. The 4 batting cages with pitching machines, the rock wall climbing area and trampoline section will also add to the options.



Outside will be a 60 yard \times 110 yard turf field will be set up for full field soccer, lacrosse, field hockey, football. That will be easily sectioned off into four 25 \times 50 yard areas for smaller groups. The entire outside playing area will have lighting that will keep the kids and adults busy into the night.

The facility will have a nice combination of partners including the Eastern Hockey League, the Cape Cod Baseball League and Cape Cod Youth Field Hockey. In a well thought out placement they will have Cape Cod Rehab on site for various training paths for users. The physical therapy, strength and conditioning and fitness classes will be a great source for guests to get and stay healthy.

- Contributed by Tom Walsh, BC

Heard of a new rink project coming?

Email feedback@neisma.com



New York Rink Legend Calling it Quits

By David Korpiel, Greater Canandaigua Civic Center



Al Vyverberg is calling it quits. After over 36 years working in the ice rink industry in the Rochester, NY area, he is ready for retirement. "Al V" has worked at the old SIR rink in Rochester and for

the last three years at Village Sports Ice Rink in Perinton, NY.

Vyverberg started skating as a nine year old on the Erie Canal in Pittsford, NY. He couldn't get enough of skating and hockey and played all the time. In high school he played for legendary coach Don Cherry. He moved onto Rochester Institute of Technology and captained the ice hockey team. It was when he was at RIT that he was exposed to the ice rink industry.

"I started driving the Zamboni when I was a student at RIT. I was I8 years old at the time", Vyverberg said during a morning phone con-

versation. "I didn't know much about the Zamboni then, but it was pretty cool to drive it."

When Vyverberg was attending RIT he was driving the Zamboni and worked as a goal judge for Monroe County High School Hockey games. "I was double dipping at the time", he said. RIT rink would host three high school games on Saturdays. "I was the goal judge during the game and cut the ice as well. It became a problem when the water fill in the Zamboni would run over and there was hockey action at my end of the rink! It was a lot of fun back then", he said. "In this industry", according to Al V, "you have to be a jack of all trades. If there is a plumbing problem and you can't afford to call a plumber, you'd better be able to fix it yourself!"

Al V is a legend in Western NY and he will be missed but his knowledge in the ice rink industry will live on. He has helped many people become rink administrators as well as rink managers.



Rink Rat

2016 - 2017 WILLIAM CHASE MEMORIAL SCHOLARSHIP APPLICATION

Name:	Signature:	
Address:		
City:	State:	Zip:
Home Phone:	Email address:	
Parent(s) Name(s):		
High School attended:		Year Graduated
College/University enrolled in the Fall 20	17:	
Major/Minor:		
Rink industry work history:		
NEISMA Member Affiliation (dues paid 2	016 – 2017):	
Facility/Company Name:		
Manager/Owner Name:		
ESSAY (Please include one page, single	e spaced.)	
Please explain how your personal history has shaped your future plans in your pur		
<u>ELIGIBILITY</u>		
The 2016 – 2017 William Chase Scholar NEISMA members (rinks and vendors all seasons in a NEISMA member organizate years in a NEISMA member facility or coan accredited college or university in the	ike). Student applicants shall hation, or the student's parent sha mpany. Students shall be high	ave worked a minimum of two (2) all have worked a minimum of five (5)
CHECKLIST		
A complete application shall consist of the following	ng:	
The above application filled out will all nece	essary information completed.	
A letter of recommendation from a NEISMA	A member (facility or business owner/n	nanager, etc please no relatives).
Your most recent high school transcript.		
A one (1) page, single spaced essay on the	e abovementioned topic.	

APPLICATIONS SHALL BE POSTMARKED NO LATER THAN MARCH 15, 2017.

Applicants will be notified in early April. Scholarships will be awarded at our annual Spring Conference.

Send to: NEISMA, P.O. Box 290595, Wethersfield, CT 06129.

Renewal Memberships: Just fill in rink/vendor, contact and any other profile changes.



2016 - 2017 NEISMA Membership Registration

September 1, 2016 – August 31, 2017

New Membership: Fill out entire form.
RINK, VENDOR or Friend:(Account name)
RINK or VENDOR Primary Contact: Last First
ADDRESS:
CITY: STATE: ZIP:
TELEPHONE: () EXT: CELL: ()
FAX: () Website:
Email Address:
Someone else in our organization that you would like to receive NEISMA email notices:

Last First
Email Address:
What category best describes your organization/business:
PUBLIC / NON-PROFIT RINK COLLEGE / UNIVERSITY RINK VENDOR
PRIVATE / FOR-PROFIT RINK PREP SCHOOL RINK OTHER:
Yearly Membership fee (\$ 150) payment options by: Mail Registration & check or credit card info to: NEISMA, PO Box 290595, Wethersfield, CT 06129 Email Registration form (PDF) & credit card info to email@neisma.com Fax Registration form & credit card info to 1-888-234-3968. Phone Registrations may be taken, call 1-888-234-3968. REGISTER ON LINE at neisma.com. Go to the Membership Registration tab.
Credit Card (MC / Visa / AMX)
Expires / 20 Digit V-Code CC Zip Code Billing address:
Name on card:Signature:

^{*}If billing invoice needed please call 1-888-234-3968 or email request to email@neisma.com *



PO Box 290595 Wethersfield, CT 06129

> **Spring Conference and Trade Show** * SPECIAL EDITION *



PLATINUM SPONSORS





North East Ice Skating Managers Association

